

## SUMMARY OF ANTI-BULLYING POLICY

St George's School believes that its students have the right to learn in a supportive, caring and safe environment without the fear of being bullied. The School Council take an active lead in promoting and implementing the *Anti-Bullying policy* including participation in the National Anti-Bullying week. Bullying will not be tolerated at St George's School. Please do take time to read the following information.

### **As a school we will address the issue of bullying in the following ways:**

- Each year, all students are made aware of the schools Policy on Bullying by a series of questionnaires, videos, assemblies, and discussions in tutor groups or other curriculum areas.
- All students are encouraged to talk to a member of staff in confidence if they wish to report a case of bullying. This may be a Senior Member of Staff, Head of House, Form Tutor or any member of staff they feel comfortable with. Each case will then be investigated and followed up.
- Advice/counselling is given to bullied students and the parents of all parties are informed.
- All events reported are logged and reviewed by the Senior Leader for student Welfare, Care, Guidance & Support, serious cases are reported to the Senior Leadership Team.
- Punishment will be given to the bully, dependent on the seriousness of the incident; they will also be warned that any incidence of re-offence will be regarded in a very serious light and may result in a pupil being given a fixed term or permanent exclusion.
- Each case of reported bullying is taken very seriously, investigated and appropriate action is taken.
- Students must realise that bullying will not be tolerated either on or off the school premises. Therefore, students will be advised that it is worthwhile for victims to speak up and to continue to do so until the bullying is stopped.
- If parents suspect that their child is being bullied they are advised to contact a Senior Member of staff, ie Head of Sixth Form.
- Our policies and practices will be subject to regular review by all members of the school community.