Introduction
As of September 2014, the DfE requires all schools to promote the historical and current values that underpin the national identity known as “being British”. Within this, all schools are required to ensure that the curriculum actively promotes these fundamental British values and prepares students for life in British Society. Careers guidance and inspiration in schools, April 2017 states that schools should be ‘developing in every young person the values, skills and behaviours they need to get on in life. All children should receive a rich provision of classroom and extra-curricular activities that develop a range of character attributes, such as resilience and grit, which underpin success in education and employment.

The government set out its definition of British values in the 2011 Prevent Strategy - values of:
- **Democracy**: Respect for democracy and support for participation in the democratic process
- **The rule of law**: Respect for the basis on which the law is made and applies in England
- **Individual liberty**: Support and respect for the liberties of all within the law
- **Mutual respect and tolerance**: Support for equality of opportunity for all and respect and tolerance of different religions, faiths and other beliefs

The DfE have recently reinforced the need “to create and enforce a clear and rigorous expectation on all schools to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.”


The regulations state that to meet the standard for the SMSC development of pupils, the proprietor of the independent school must:

- Actively promote the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs
- Ensure that principles are actively promoted which -
  - Enable pupils to develop their self-knowledge, self-esteem and self-confidence
  - Enable pupils to distinguish right from wrong and to respect the civil and criminal law of England
  - Encourage pupils to accept responsibility for their behaviour, show initiative and understand how they can contribute positively to the lives of those living and working in the locality in which the school is situated and to society more widely
  - Enable pupils to acquire a broad general knowledge of and respect for public institutions and services in England
  - Further tolerance and harmony between different cultural traditions by enabling pupils to acquire an appreciation of and respect for their own and other cultures
  - Encourage respect for other people, paying particular regard to the protected characteristics set out in the Equality Act 2010
Encourage respect for democracy and support for participation in the democratic process, including respect for the basis on which the law is made and applied in England.

- Prevent the promotion of partisan political views in the teaching of any subject in the school; and actively challenge extreme or disrespectful views.

- Take such steps as are reasonably practicable to ensure that where political issues are brought to the attention of pupils, they are offered a balanced presentation of opposing views. This should be:
  - While they are in attendance at the school
  - While they are taking part in extra-curricular activities which are provided or organised by or on behalf of the school; or
  - In the promotion of activities taking place at the school or elsewhere;

**British values: expectations for pupils**
The DfE’s non-statutory advice for improving the Social, Moral, Spiritual and Cultural (SMSC) development in independent schools, has information on expectations for pupils.

Paragraph 13 of the document sets out ‘the kinds of understanding and knowledge that can be expected in pupils’ as a result of schools meeting the standard to respect ‘fundamental British values’. These include:

- An understanding as to how citizens can influence decision-making through the democratic process;
- An understanding that participation in elections by those opposed to democracy should be allowed by law, but the success of such candidates is undesirable for the well-being of society if it would lead to the end of democracy;
- An appreciation that living under the rule of law protects individual citizens and is essential for their well-being and safety;
- An understanding that bodies such as the police and the army can be held to account to the people, through the democratic organs of government;
- An understanding that the freedom to hold other faiths and beliefs is protected in law, and an acceptance that other people having different faiths or beliefs to oneself (or having none) should not be the cause of prejudicial or discriminatory behaviour;
- Some understanding of the problems of identifying and combatting discrimination (based on protected characteristics as listed in the Equality Act 2010).

**Social, Moral, Spiritual and Cultural Development in St George’s Upper School**
The school actively promotes SMSC in the following ways (please note: this list is indicative only, and non-exhaustive). The following areas are infused into the daily operation of our school:

- The school promotes SMSC in the following ways (please note: this list is indicative only, and non-exhaustive):
  - Daily acts of Collective Worship
  - Behaviour Policy and strategies
  - Equality and Diversity Policy
  - Inquiry based learning
  - PSHE lessons and Circle Time
  - In-school charity committee
  - In-school council
  - In-school peer mentoring programme
  - In-school environment committee
  - School Council elections and meetings
  - House Captains elections
  - House Competitions
- Annual Anti-Bullying Focus Week
- Celebration of festivals
- Visits to places of worship
- Promotion and Modelling of Christian Values
- Themed assemblies
- Celebration assemblies
- Classroom assemblies
- Thought for the Day
- SRE lessons
- Protective Behaviours
- Class charters
- Rights Respecting School Award
- AWARDS assemblies
- Cross-School Activity Sessions
- Supporting/Enabling charitable fundraising events organised by children
- Transition arrangements
- Participation in local and regional community, arts, music and sporting events
- Regular Pupil Conferencing
- Individual Pupil Passports
- Individual Target Folders
- PATHs programmes
- Friends for Life Programme
- Social Groups

The School strategy regarding educating students in SMSC and Fundamental British Values, includes school PSHE provision, assemblies and our Tutor Time Programme within which the following topics are covered:

a) Child Abuse (physical, sexual, emotional, neglect)
b) Anti-bullying
c) E-safety/ cyber bullying
d) Child sexual exploitation and abuse
e) Domestic Violence (living in violent household)
f) Gender based violence
g) Racism/faith based discrimination
h) PREVENT/radicalisation
i) Female Genital Mutilation
j) Forced Marriage
k) Honour based violence
l) Substance misuse
m) Young Carers
n) Safeguarding children with disabilities
o) Private fostering
p) Gangs and youth violence
q) Mental health
r) Teenage relationship abuse (N/A primary)
s) Children missing from Education
t) Fabricated or Induced illness
u) Sexting
v) Health and Safety
w) Role Models – Positive contributions
x) Human Rights
y) Learning about Our City and local environment
z) Investigation into culture/musical histories
How do we actively promote British Values in St George’s Upper School?

Every school is expected to ensure that its curriculum enables the pupils to explore what it means to be British. Within this, schools are encouraged to develop the pupils’ ability to:
· describe their own identities and the groups that they feel they belong to;
· recognise different identities and experiences;
· appreciate that identity consists of many factors;
· recognise that each person’s identity is unique and can change;
· begin to understand the idea of stereotypes.

In St George’s Upper School – and in line with the individual pupils’ capacity to understand the concepts and ideas – we aim to:

Democracy:
· Provide pupils with a broad general knowledge of, and promote respect for, public institutions and services
· Teach pupils how they can influence decision-making through the democratic process
· Include in the curriculum information on the advantages and disadvantages of democracy and how it works in Britain
· Encourage pupils to become involved in decision-making processes and ensure they are listened to in school
· Hold ‘mock elections’ so pupils learn how to argue and defend points of view
· Hold elections for representation e.g. School Council, House Captains, Food Committee representatives
· Help pupils to express their views
· Teach pupils how public services operate and how they are held to account
· Model how perceived injustice can be peacefully challenged

The Rule of Law:
· Ensure school rules and expectations are clear and fair
· Help pupils to distinguish right from wrong
· Help pupils to respect the law and the basis on which it is made
· Help pupils to understand that living under the rule of law protects individuals
· Include visits from the police in the curriculum
· Teach pupils aspects of both civil and criminal law and discuss how this might differ from some religious laws
· Develop restorative justice approaches to resolve conflicts

Individual Liberty:
· Support pupils to develop their self-knowledge, self-esteem and self-confidence
· Encourage pupils to take responsibility for their behaviour, as well as knowing their rights
· Model freedom of speech through pupil participation, while ensuring protection of vulnerable pupils and promoting critical analysis of evidence
· Challenge stereotypes
· Implement a strong anti-bullying culture
· Follow the UN Convention on the Rights of the Child

Mutual Respect and Tolerance:
· Promote respect for individual differences
· Help pupils to acquire an understanding of, and respect for, their own and other cultures and ways of life
· Challenge prejudicial or discriminatory behaviour
· Organise visits to places of worship
· Develop links with faith communities
· Develop critical personal thinking skills
· Discuss differences and similarities between people, such as those of faith, ethnicity, disability, gender or sexuality, and differences of family situations, such as looked-after children or young carers
Summary:
All staff and students in St George’s Upper School are expected to behave with integrity, tolerance and compassion in their dealings with one another. We provide opportunities for all pupils not only to explore their own cultures but also to understand how these align with British values and how we can work together as a community for the greater good. Every member of the community has a part to play in enshrining the core values and beliefs so as to build a strong, united and democratic school. Where unfairness or bullying is found to exist, it will be routed out, and democracy and the rights of individuals will take centre stage.

Policy reviewed – September 2017
Next review – September 2018

Further reading:

- **Improving the spiritual, moral, social and cultural development of pupils advice for independent schools**
- **Improving the spiritual, moral, social and cultural development of pupils advice for independent schools (updates to the advice November 2014)**
- **Prevent Strategy**
- **UN Convention on the Rights of the Child**
- **SGSE SEND Policy**
- **SGSE Safeguarding and Child Protection Policy**
- **SGSE Equality and Diversity Policy**
- **SGSE Lower School Behaviour Policy/Student Behaviour management Policy**
- **SGSE No Platform Policy**