



St George's
School Edgbaston

BEHAVIOUR MANAGEMENT POLICY ADDENDUM – COVID-19

Revised: June 2020



Discipline is a key feature of school life about which there should be a clear, shared understanding between the Head Teacher, staff, parents, students and Trustees.

Our overriding aim is to equip students with the values, discipline and integrity to be ultimately responsible for their own behaviour and the impact they have on others.

Good behaviour ensures a Safe environment in which students can feel Secure and therefore be Successful in their learning. It promotes high standards of social skills (good manners, empathy, perseverance, resilience and confidence), reflecting the shared values of the school, and encourages social development and good citizenship. All students should continue to adhere to the principles outlined in the Behaviour Management Policy.

We encourage our students to be good citizens and to develop the strategies needed to deal with situations in everyday life. This adapted policy is written with the Behaviour Management Policy in mind but with special reference to COVID-19, aiming to explain new guidelines and expectations for students to adhere to in school, whilst we all work and live within the 'new normal', working to secure positive education; maintaining and promoting health and safety of all of our school community.

The COVID-19 Student Behaviour Management Policy Aims and Ethos

- Enable effective teaching, learning and supervision
- Promote positive behaviour through the implementation of this policy alongside the school's usual working positive behaviour policy, modelling of positive behaviour by staff and with the help of effective support from parents and carers
- To emphasise the importance of good behaviour and its relationship to learning
- The school e-praise rewards system will still be in use during this period and reward points will be awarded for exemplary behaviour in school, good citizenship or good work in or outside of school on the remote learning platform.
- To provide a framework for the consistent management of all behaviour-related issues
- To emphasise the value of partnership between parents, students and the school in the achievement of high standards of behaviour within the whole school community
- To encourage every member of St George's School to show care, courtesy and consideration to other members of the school and to the wider community
- Everyone should feel SAFE (physically and emotionally)
- Everyone should feel SECURE (comfortable in their environment at all times)
- Everyone as a result will be SUCCESSFUL (able to achieve their full potential)

- If a student, whilst in school, is not able to follow procedures and instructions given, or continually fails to follow the procedures and instructions set out for them by staff or within this policy, they will not be able to continue their learning in school as it is essential to protect the well-being of all of the students, staff and wider families.
- Any concerns over a student's behaviour will be discussed with the parents. Our priority is to keep all staff and students safe. Any decisions made will be based on the health and welfare of the students and staff.

Expectations within school are reinforced on a daily basis and sanctions and consequences have been shared with both students and parents to ensure the school approach and the understanding of the implementation of the school's Covid secure measures are fully understood.

They are as follows:

- All students must wear their face coverings at all times whilst on school site unless medically exempt, in lessons, eating or asked to temporarily remove their mask to aid communication. Please provide evidence if your son/daughter medical exemption so that we can ensure we support them in school; you should contact the School Nurse or SENCo as appropriate to your child's medical diagnosis.
- All students must wash their hands regularly or use the hand sanitiser provided.
- All students must follow the one way and in/out systems in place around school, and avoid passing other students or staff face to face.
- All students must maintain a 2m distance from staff where possible.
- All students must adhere to social distancing. In the classroom during lessons this means sitting side by side and not turning around.
- All students should maintain at least a metre distance from each other where possible; there is plenty of space outside to do this. If sitting at the outdoor tables, students should only sit on one side.
- All students should avoid physical contact with another student.
- There should be no sharing of items, snacks or classroom equipment.
- Mobile devices for students who travel to school independently must be switched off as soon as students arrive on site and should be handed into Form Tutors during registration. All other students are requested to leave them at home or with parents/guardians whilst at school.
- Students should sanitise their work areas as they leave a room.
- Students must keep to their own year group and not mingle with other year groups where possible.

Consequences are currently:

- 1. First time – the student will be reminded of our school safety rules and the incident will be recorded on our behaviour monitoring system (CPOMS). Heads of Year will monitor the number of times a pupil is reported to be breaking school expectations.
- 2. Second time – again the student will be reminded about our safety rules and the incident will be logged on CPOMS. As with all other repeated disregarding of our school rules, there will be an automatic 25-minute lunchtime detention set by the Head of Year. Parents will be informed that their son/daughter is not adhering to the social distancing and safety arrangements in school.
- 3. Third time – again the student will be reminded of our rules. The behaviour will be logged on CPOMS and the student will automatically be placed in an hour-long Senior Leadership detention which will take place after school on Fridays. Parents will be informed and the student will be monitored by their Form Tutor, subject teachers, Pastoral Leader and members of the Senior Leadership Team.

Effective Infection Protection and Control

There are important actions that students, their parents and those who work with them can take during the coronavirus (COVID-19) outbreak, to help prevent the spread of the virus.

In our school, preventing the spread of coronavirus (COVID-19) involves dealing with direct transmission (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces). A range of approaches and actions should be employed to do this. These can be seen as a hierarchy of controls that, when implemented, creates an inherently safer system, where the risk of transmission of infection is substantially reduced. As a result, we have developed a list of student expectations to assist the school in implementing these changes to procedure and to help keep everybody on the school site safe.

COVID-19 Student Expectations

Cohorts of students will be kept together where possible and:

- Students must work with staff and teachers to ensure they remain in the same small groups at all times each day, and that different groups are not mixed during the day, or on subsequent days
- Ensure that wherever possible students follow the instructions given to them by staff and avoid unnecessary movement around the school setting during the school day. Student's will be asked to use the same classroom or area of a setting

throughout the day. Students will be asked to keep the same desk each day if they attend on consecutive days, and we ask that all students follow any instruction given to them by staff about seating, daily logistics and movement

For Cleaning and Hygiene

- Students are asked to follow all hygiene procedures/directives implemented at school
- Students are expected to follow and adhere to school handwashing instructions and to use hand sanitiser in classrooms and other learning environments when asked
- Students are asked to avoid touching each other and maintain social distances of 2m where possible. Students should avoid making contact with books, desks that are not their own and chairs, doors and other surfaces unnecessarily

All students will be asked and expected to:

- Frequently wash their hands, more regularly than normal with soap and water for 20 seconds and dry thoroughly, or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered
- Clean their hands on arrival at the setting, before and after eating, and after sneezing or coughing
- Are encouraged not to touch their mouth, eyes and nose
- Use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it')
- Not bring any items into school that are not needed in school. Items should be kept to a bare minimum and must be deemed essential

Student Expectations to Reduce Mixing within School

- School will look to minimise student contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school in line with government guidance
- Students to access rooms following staff instruction and to travel directly to their allocated desks to maintain social distancing where possible
- Students must walk down the left side of any corridor and keep to 2m distance apart from each other where possible. These distances will be assisted by floor markings in most areas of the school
- Student breaks will be based within bubbles to ensure that any corridors or circulation routes used have a limited number of pupils using them at any time. Students are expected to respect school procedures at these times

- Staggered lunch breaks on a rota basis have been introduced to ensure students will be directed to clean their hands beforehand and enter in the groups they are already in, where possible these groups will be kept apart as much as possible
- Staff will ensure that toilets do not become crowded by limiting the number of students who use the toilet facilities at one time, students are expected to respect these procedures
- Some students may need additional support to follow these measures. To assist with this, there is additional signage around school reminding students of hand washing and hygiene procedures, as well as signage on walls and floor markers guiding students regarding social distancing expectations.

Use Outside Space

- Students will be asked to use outdoor spaces for exercise and breaks wherever possible and each year group will have a designated court to use for recreational play.
- Students may receive additional outdoor education, as this can limit transmission and more easily allow for distance between students and staff. All students are expected to follow staff instruction when this is the case

For Shared Rooms/Spaces

- The Hall, dining areas and internal and external sports facilities may be used at school but may employ half capacity to reduce the chance of mixing and potential transmission. Students are expected to follow and respect school procedures and staff instructions for the benefit of the whole school community

Reduce the use of shared resources:

- Students will not be permitted to share resources in class and may not be permitted to take home items from school
- Students are requested not to share stationery and other equipment

Online

All students should continue to adhere to the principles outlined in the Student Acceptable Online use policy (also summarised in the school planner).

Students should never attempt to contact staff via social media or make comments about staff on social media platforms. Any inappropriate comments to staff online, via email or any other platform will be taken very seriously and could result in a referral to the police. This is also the case of for any online bullying towards other students or peer-on-peer abuse that is disclosed to the School during this time.

If students are interacting with teachers via online Teams sessions, they should be aware of the following:

- Students' behaviour and comments should be exemplary, reflecting how they would behave in a lesson at school (following the guidance clearly set out for students)
- Students should address teachers and refer to peers as they would do in a classroom setting
- If any student behaves inappropriately in what they say or write, they are likely to be referred to the Senior Leadership Team at school and risk being banned from any future online Teams lessons as part of school's follow up procedures

We want our school to continue to be a happy, safe place where our students feel valued, and can thrive educationally, emotionally and socially. Good behaviour helps these things to happen. We want our students to be self-disciplined, independent and to show consideration and respect to others. Therefore, we encourage students to take a growing responsibility for their actions and to sort out any difficulties in a peaceful way empowering them with valuable life skills.